

WORK HEALTH & SAFETY POLICY

Pacific Survey specialises in the provision of quality professional surveying services within the civil and construction industries.

Providing a safe and healthy workplace for our employees, contractors, visitors and stakeholders is a core value of Pacific Survey.

Our key health and safety objective is to eliminate fatalities and permanent disabilities and to systematically reduce all other injuries through continual improvement.

To achieve our health and safety objectives, we will:

- Operate an Occupational Health and Safety Management System which complies with the requirements of ISO 45001:2018 and maintain third party certification of this system.
- Aim to comply with Occupational Health and Safety legislation, codes of practice, standards and customer requirements that are applicable to our business.
- Determine and address risks and opportunities in relation to Work Health and Safety.
- Establish measurable objectives and targets with the aim of eliminating work related incidents.
- Provide adequate resources to measure, monitor and report on our Work Health and Safety performance.
- Define roles and responsibilities for health and safety and ensure our people are suitably trained to undertake their various responsibilities.
- Ensure all our people are provided with a copy of our health and safety policy.
- Provide ongoing education and training to all our people.
- Collaborate with all stakeholders.
- Ensure effective injury management and rehabilitation is provided to all injured employees.

The management team of Pacific Survey is fully committed to the successful implementation, maintenance and continual improvement of the effectiveness of the Work Health & Safety Management System.

Approved
by:



Director

Date:

15-07-2026